

**TAMILNADU GENERATION AND DISTRIBUTION CORPORATION LIMITED
(ABSTRACT)**

TANGEDCO - All Distribution Circles - Engage retired Officials/Staff in the level of JE/Elecl. I Grade, Junior Engineer/Electrical II Grade special Grade Foreman and Foreman I Grade and Line Inspector for shift duties at 33/11 KV SS - Administrative approval - Accorded.

(ADMINISTRATIVE BRANCH)

(Per.) FB TANGEDCO Proceeding No:09

Dated 28.05.2020

Vaikasi 15 - Sarvari Varudam

Thiruvalluvar Aandu - 2051

READ:

1. (Per.) CMD TANGEDCO Proceedings No. 110, dated 16.06.2017.
2. CE/Distribution/ Coimbatore Region. Lr. No. 15827/2395/Adm(1)/2017-2. dated.04.12.2017.
3. CE/Distribution/ Chennai Region/North note dated 06.09.2019.
4. SE/ Karur EDC Lr.No. 03365/396/ep.gp 1/ cjtp.1_ nfh. xg;ge;j gzpahsh; 2019-1/ dated. 24.10.2019.
5. Minutes of the 93rd Board Meeting of TANGEDCO Held on 20.05.2020. (Item No.34)

PROCEEDINGS:

The proposal have been received from some of Chief Engineers/Distribution & Superintending Engineers/Distribution Circles requesting administrative approval to fill up the 50% of vacant posts of Technical Assistant / Line Inspector at 33/11 KV SS functioning under their control by engaging retired Officials/Staff in the level of JE/Elecl. I Grade, JE/Elecl. II Grade, Special Grade Foreman, Foreman I Grade and Line Inspectors for shift duties.

2) The above proposal has been examined carefully and the Board has considered and approved the proposal to accord the administrative approval for filling up the 50% of vacant posts of Technical Assistant / Line Inspector in all the 33/11 KV SS by engaging retired officials/staff in the level of Junior Engineer I Grade, Junior Engineer Electrical II Grade, Foreman I Grade, Special Grade Foreman and Line Inspector through outsourcing for maintaining uninterrupted power supply in all Distribution Circles till the said posts to be filled up by Recruitment / Promotion with the following conditions:-

- (i) To manage the shift duty, the Superintending Engineers/concerned shall engage the 50% of Vacant posts, of Technical Assistant / Line Inspector in all 33/11 KV SS functioning under their circle.
- (ii) Obtain the willingness from the retired officials/staff in the level of JE/Electrical I Grade, JE/Electrical II Grade, Special Grade Foreman, Foreman I Grade and Line Inspector to work on shift alongwith the undertaking form and submit the recommendation to the Chief Engineer/ Distribution / concerned.
- (iii) Ensure that no substations should be operated only with retired Officials/Staff.
- (iv) Ensure that the retired Official/Staff shall be engaged only for 50% of the vacant post.
- (v) The remuneration for the retired Official/Staff for attending shift duties shall be eligible for payment of Rs. 500/- per shift, subject to maximum of 30 days per month. (RS.500X30=15,000).
- (vi) Send the consolidated payment bill along with the attendance certificate every month to the Chief Engineer/ Distribution/concerned for payment of remuneration to the retired official/Staff.
- Vii) Since at present the administrative powers for JE/Electrical I Grade, JE/Electrical II Grade, Special Grade Foreman, Foreman I Grade and Line Inspector are vested with the Superintending Engineers/concerned, the concerned/ Superintending Engineer will issue necessary orders in this regard and the following undertaking shall be obtained from the said retired official/staff.

- a) that they will attend the shift duty and follow the operating instructions strictly.
- b) that they will comply with all the safety measures while issuing line clearance etc.,
- c) that they will properly maintain all the readings, registers etc., pertaining to the shift duties.
- d) that they shall be prepared for continuing the shift duty, if the reliever is not available for any reason, thereby ensuring that the shift service is not affected.
- e) During the period of service in the shift, they will operate the equipment properly & they are not entitled to claim any compensation for any occurrence of mal operation etc.
- f) Board as reserved rights to restrain the above arrangements without any reasons.

Receipt of the TANGEDCO Proceedings shall be acknowledged.

(BY ORDER OF THE BOARD / TANGEDCO)

J. KALAISELVI
CHIEF ENGINEER/PERSONNEL

To
All the Superintending Engineers/ Distribution Circle
All the Chief Engineers/Distribution Region

Copy to:

The Managing Director/TANTRANSCO/Chennai-2
The Director/Distribution/TANGEDCO/Chennai-2
The Director/Generation/ Chennai-2
The Director/Projects/Chennai-2
The Director/Finance/TANGEDCO/Chennai-2
The Deputy Chief Engineer/Administrative Branch/Chennai-2
The Chief Internal Audit Officer/Chennai-2
The Resident Audit Officer/Audit Officer/Chennai-2
The Senior Personnel Officer/Labour/Adm.Branch/Chennai-2
The Personnel Officer/Implementation/Adm.Branch/Chennai-2
The Executive Assistant to Chairman Cum Managing Director/TANGEDCO/Chennai-2
The Executive Assistant to Joint Managing Director/TANGEDCO/Chennai-2

::FORWARDED BY ORDER::

Sd/-****28.05.2020
SUPERINTENDENT.